

**VCS Bargaining Report #8
July 26, 2011**

Your Bargaining Team met with VCS today. The Company Rejected the Union's proposal dealing with the Improvement of Your Health Care Benefits as well as suggested improvements to the current language concerning Sick Days and Paid Days on Disability. The Union also presented a number of demands to the Company dealing with several issues. Some of those issues dealt with in our proposals were related to the following:

Overtime

Schedules

Grievance Procedure

Vacations

Tuition Assistance

Sunday Pay Treatment

Contract Labor

Holidays

Your committee is scheduled to reconvene tomorrow July 27th at 10:00 am. We need each of you to send the Company a strong message that the proposals that they are proposing will not be accepted by us because we will not go back. We will move forward and protect ourselves and our families. Please contact your Local and participate in the rally in New York City on Saturday July 30th so the Company clearly understands we will not Go Back!!

It's all about good Union Jobs!!!

Now more than ever we need to mobilize

Mobilize – Mobilize - Mobilize